

4-2-69  
THIS DOES NOT  
CIRCULATE

CLIFFSIDE PARK BOARD OF EDUCATION  
CLIFFSIDE PARK, NEW JERSEY

LIBRARY  
Institute of Management and  
Labor Relations

MAY 30 1985

CUSTODIAL SALARY AGREEMENT  
SCHOOL YEAR 1979-1980

RUTGERS UNIVERSITY

Pursuant to Chapter 123, Public Laws of New Jersey 1974, the Cliffside Park Board of Education hereby recognizes the Cliffside Park School Custodians' Association as the exclusive and sole representative for Collective Negotiations concerning the terms and conditions of employment for all custodial personnel.

ARTICLE I- SALARIES

- A. Salary Guide for Custodians for school year 1979-1980, effective July 1, 1979:

Minimum.....\$8,900 Maximum.....\$14,675

- B. Chief Custodian:

The Chief Custodian shall receive additional compensation in the amount of \$1500 for school year 1979-1980.

- C. Head Custodians:

1. The Head Custodian in Cliffside Park High School shall receive additional compensation in the amount of \$1,000 for school year 1979-1980.
2. The Assistant Head Custodian in Cliffside Park High School shall receive additional compensation in the amount of \$300 for school year 1979-1980.
3. Head Custodians in Schools Nos. 3, 4, 5, and 6 shall receive additional compensation in the amount of \$300 for school year 1979-1980.

- D. Maintenance Crew:

Custodians who work on the Maintenance Crew shall receive additional compensation in the amount of \$500 for school year 1979-1980.

- E. Night Shift Custodians:

Custodians who work on the night shift in each school shall receive additional compensation in the amount of \$200 for school year 1979-1980.

- F. Overtime Compensation:

The regular work week for all custodians shall be forty (40) hours.

All work over eight (8) hours in any one day shall be paid at the rate of one and one-half times the custodian's

hourly wage. Work on Sundays, and holidays as stated in this Agreement, shall be paid at the rate of one and one-half times the custodian's hourly wage.

G. Salaries:

The salaries for school year 1979-1980 for all custodial personnel covered by this Agreement shall be as set forth in the Appendix which is attached hereto and hereby made a part hereof.

ARTICLE II -- HEALTH INSURANCE

As of the beginning of the 1979-1980 school year, and during the term of this Agreement, the Cliffside Park Board of Education shall provide the health care insurance protection designated below:

1. For all employees covered by this Agreement who remain in the employ of the Board of Education for the applicable full school year, the Board shall make payment of full individual or full family insurance premiums, as appropriate, in the State Health Benefit Plan, for the full applicable twelve (12) month period, commencing July 1st and ending June 30th. Coverage provided by the State Health Benefit Plan includes hospitalization, surgical, Rider J, and Major Medical Coverage.
2. For all employees covered by this Agreement who remain in the employ of the Board of Education for the full applicable school year, the Board shall make payment as follows in the New Jersey Dental Service Plan for the full applicable twelve (12) month period, commencing July 1st and ending June 30th:

- (a) Full individual coverage
- (b) 25% of dependent coverage

ARTICLE III -- HOLIDAYS

Custodians shall be entitled to fifteen (15) paid holidays during school year 1979-1980, effective July 1, 1979. The specific dates for these holidays shall be as agreed by the Superintendent of Schools and the Custodians' Association, and shall coincide with the school calendar for school year 1979-1980, as approved by the Board of Education.

ARTICLE IV -- DURATION OF AGREEMENT

This Agreement shall be effective as of July 1, 1979, and shall continue in effect until June 30, 1980.

In witness whereof the parties hereto have caused this Agreement to be signed by their respective representatives, all on the \_\_\_\_\_ day of \_\_\_\_\_, 1979.

CLIFFSIDE PARK BOARD OF EDUCATION

CLIFFSIDE PARK SCHOOL  
CUSTODIAN'S ASSOCIATION

By \_\_\_\_\_  
PRESIDENT

By \_\_\_\_\_  
PRESIDENT

By \_\_\_\_\_  
SECRETARY

By \_\_\_\_\_  
SECRETARY

APPENDIX  
TO  
AGREEMENT BETWEEN CLIFFSIDE PARK BOARD OF EDUCATION  
AND  
CLIFFSIDE PARK CUSTODIAN'S ASSOCIATION

July 1, 1979 - June 30, 1980

1. For school year 1979-1980 the Head Custodian, Harry Cheselka, shall receive an increase of \$1300 over his salary for school year 1978-1979.
2. For school year 1979-1980 the following custodians shall receive increases over their salary for 1978-1979 as stated below:

Antonino LaSpisa.....\$1825  
Bruno Romeo.....\$1725

3. For school year 1979-1980 the following custodians shall receive an increase of \$1150 over their salaries for 1978-1979:

Thomas Moan  
Luigi Mancini  
Frank Nawrocki  
Benjamin Grimaldi  
Carmelo Murrini

4. For school year 1979-1980 the following custodians shall receive an increase of \$950 over their salaries for 1978-1979:

Frank Greces  
Fred Zimmer  
Donald Cavanaugh  
Jonathan Maylath

5. For school year 1979-1980 the following custodians shall receive an increase of \$900 over their salaries for 1978-1979:

James Curley  
Giuseppe Palaia  
Edward Murphy  
Ambrogio Vicchio  
Patrick Moccia  
Salvatore LaSpisa  
Giovanni Carbone  
Domenico Caldararo  
John Liptak  
Joseph Martone  
Paul Petrella